

ONEIDA COUNTY PROFILE

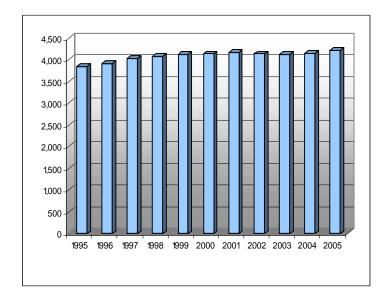
Prepared by Shelley Allen, Regional Economist, Idaho Commerce & Labor 430 N. 5th Avenue, Pocatello, Idaho 83205 — (208) 236-6710, ext. 3713 E-Mail: sallen@cl.idaho.gov — Labor Market Information website: cl.idaho.gov/lmi June 2006

Population

Beautiful Oneida County sits on the Idaho/Utah border, nestled in the northern end of the Great Basin against the stately peaks of the Rocky Mountains. A leisurely lifestyle and spectacular scenery, combined with affordable land and housing, bolstered Oneida County's population by 9 percent since 1995 to 4,209 in 2005.

The county boasts wide-open spaces, scenic canyons with interesting rock formations, springs, streams, and reservoirs for year-round recreational activities.

- Most population growth over the decade was because of domestic migration—but natural increases (births minus deaths) accounted for nearly 25 percent of the growth.
- Many people who work along Utah's Wasatch Front, have located in Malad City and its surrounding area for the relaxed lifestyle it provides.

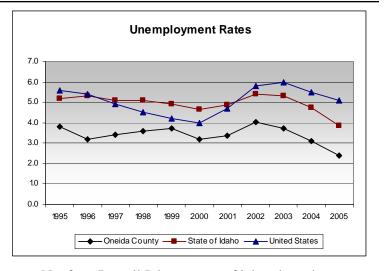


Labor Force & Employment

Oneida County has a diverse and highly skilled labor force with an excellent work ethic. The *Civilian Labor Force*, a count of people by where they reside, fluctuated over the past ten years but increased 44 percent overall. Since *Employment* growth matched or exceeded *Civilian Labor Force* growth, Oneida County enjoyed one of the lowest unemployment rates in Southeast Idaho over the decade.

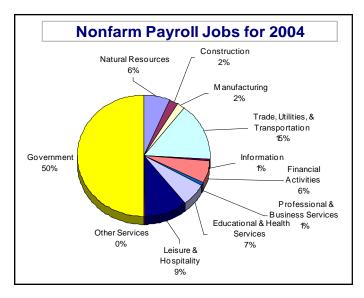
The county's location on the Idaho/Utah border provides additional employment opportunities in Utah for its residents. Malad City, the county seat, is close to Utah, which also allows businesses to take advantage of trade with Utahan's who jump the border to participate in Idaho's lottery.

Labor Force	May 2005	May 2006
Civilian Labor Force	2,210	2,333
Total Employment	2,158	2,279
Unemployed	52	53
Oneida County % Unemployed	2.4	2.3
State of Idaho %Unemployed	3.9	3.4
U.S. % Unemployed	5.1	4.7



Nonfarm Payroll Jobs, a count of jobs where they are located, increased 24.6 percent between 1994 and 2004, a net increase of 174 jobs. The industry mix has not changed significantly because increases were widespread and occurred in almost every industry. Retail Trade was the only major industrial sector that reported a significant job loss in the last 10 years. An expansion at Hess Pumice, on of the counties largest employers, added approximately 35 jobs in 2005 and will add more jobs in 2006.

Labor Force	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Civilian Labor Force	1,559	1,704	1,659	1,757	1,736	2,005	2,017	1,869	1,982	1,983	2,238
Unemployment	60	54	56	64	65	64	68	76	74	62	54
% of Labor Force Unemployed	3.8	3.2	3.4	3.6	3.7	3.2	3.4	4.1	3.7	3.1	2.4
Employment	1,499	1,650	1,603	1,693	1,671	1,940	1,949	1,793	1,908	1,921	2,184



Wages & Income

- Trade provides 15 percent of all jobs in the county.
- Government provides 50 percent of the jobs in Oneida County with 90 percent of the jobs in *Local Government*. Most of the jobs in *Local Government* are in the *Education* sector.
- Wages in Oneida County are the second lowest in the state and the county ranks 42nd in Covered Employment. A major contributing factor is that one-third of the jobs are in the Trade and Services industries, which often are entry-level, low pay jobs.

Major Employers
Allen Drug
Hess Pumice Products, Inc.
Ireland Bank
Me n Lou's Diner
Moss Trucking
Oneida County
Oneida County Hospital and Nursing Home
Oneida County School District
Thomas Food Center

Occupational Wages*	Starting Wages
Cashiers, Retail	\$5.40
Cooks	\$5.87
Food & Beverage Servers	\$5.74
Janitors	\$5.90
Laborers	\$6.38
Maids	\$5.89
Nurses, Registered	\$14.89
Office Clerks & Secretaries	\$6.85
Stock & Shipping Clerks	\$5.90
Teachers	\$30,000/yr.

^{*} Additional Occupational Wage data can be found on the Idaho Commerce & Labor website at cl.idaho.gov/lmi.

Oneida County's per capita personal income ranks 43rd in the state at \$18,168. This is 68 percent of the state's per capita personal income level and 58 percent of the nation's.

Covered Employment & Average Annual	1994		2003	3	2004		
Wages Per Job for 1994, 2003, & 2004	Average	Average	Average	Average	Average	Average	
	Employment	Wages	Employment	Wages	Employment	Wages	
Total Covered Wages	701	\$14,400	887	\$18,500	880	\$19,408	
Agriculture	*	*	32	\$23,474	*	*	
Mining	*	*	*	*	*	*	
Construction	*	*	18	\$12,468	20	\$14,067	
Manufacturing	13	\$9,849	6	\$9,747	18	\$23,631	
Trade, Utilities, & Transportation	133	\$9,984	134	\$16,516	134	\$17,114	
Information	*	*	*	*	*	*	
Financial Activities	38	\$19,993	49	\$28,736	50	\$29,005	
Professional and Business Services	7	\$8,485	7	\$6,848	8	\$12,000	
Educational and Health Services	28	\$14,286	51	\$15,717	54	\$14,673	
Leisure and Hospitality	43	\$3,988	108	\$5,648	93	\$6,262	
Other Services	*	*	*	*	*	*	
Government	366	\$15,874	426	\$19,860	424	\$20,332	

Per Capita Income	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Oneida County	\$14,248	\$15,386	\$15,649	\$16,132	\$16,246	\$16,521	\$17,274	\$16,435	\$17,081	\$18,168
State of Idaho	\$18,707	\$19,426	\$20,248	\$20,648	\$21,789	\$22,786	\$24,075	\$25,185	\$25,330	\$26,877
United States	\$22,172	\$23,076	\$24,175	\$25,334	\$26,883	\$27,939	\$29,845	\$30,575	\$30,804	\$31,472
Information provided by U.S. Census Bureau							ĺ			



